District Office

Bryan M. Girbach
Superintendent
Ryan J. McMahon
Assistant Superintendent
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Finance Director
Lon A. Smith
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Dear Parent/Guardian:

The Elementary and Secondary Education Act is our country's most important federal education law. In 2001, this law was reauthorized and is now called No Child Left Behind (NCLB). NCLB was designed to make changes in teaching and learning that will help increase academic achievement in our schools.

The law requires that all schools receiving Title I funds inform parents of their right to ask schools about the qualifications of their child's teachers. Our school receives Title I funding and we are happy to share this information with you, at your request.

We believe that nothing is more important to your child's education at school than having a well prepared and highly-qualified teacher. The law requires that all teachers who teach in core content areas must meet a specific legal definition of highly-qualified in order to teach in schools that receive Title I funding. The legal definition of a highly-qualified teacher has three parts. It states that the teacher must have the following:

- 1. A four-year college degree
- 2. A regular teaching certificate/license
- 3. Proof of his/her knowledge in the subject that they teach

Michigan has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Milan Area School District. All of our teachers are considered highly-qualified and many have advanced degrees. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure that their teaching practices remain at the highest possible level.

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on NCLB, and the role parents play, please visit the United Stated Department of Education (USDE) website at www.ed.gov/nclb.

Sincerely,

Bryan M. Girbach
Superintendent

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